



Community Economic Resilience Fund

Backbone Support & Governance Subcommittee

Reviewing and Advancing Our Proposed Governance Structure

Thursday, July 14, 2022 from 12nn - 2pm

Agenda

- 1 Welcome & Introductions
- 2 Recap from Meeting 1
- 3 Overview of Proposed Governance Structure
- 4 Q&A + Initial Reactions
- 5 Modified Consensus Discussion
- 6 Next Steps

Recap from Meeting 1

Setting Our Values

Equity

We are centered on those who are most marginalized

Inclusivity

We ensure those at the table truly feel they belong so no community is left behind

Transparency

We openly share information and ideas to build a community of trust & shared understanding

Respect

We respect and acknowledge previous and ongoing work

Action

We commit to creating action-oriented goals & timelines and following through

CERF PROPOSED GOVERNANCE APPROACHES IN PROGRESS

- 1 Eastern Sierra
- 2 Orange County
- 3 Southern Border
- 4 Los Angeles

OTHER REGIONAL ECONOMIC DEVELOPMENT PROCESSES

- 1 Fresno DRIVE
- 2 Envision Tahoe

Sample Methods for Discussion and Building Consensus

- 1 "Fist to Five" Method
- 2 "Progressive Stack"

Governing Body Composition & Structure

Name of primary leadership or governing body (council, executive committee, steering committee, etc.) and membership. Is there a chair, vice chair etc?

Subcommittees and their membership composition or structure

By function such as budget?

By traditional themes?

By the nature of the planning and work to be done?

From a naming standpoint, if the subgroups are committees for providing input and not making decisions, then the decision-making body should be a commission or council

Want to make sure less associations than actual businesses. The employers are really driving the economy

Can we have a definition of terms? How should we think of equity, inclusion, representation, etc.? Values do not go far enough and definitions may help norm our group. I propose raceforward definitions. Equity is a

Liked the Fresno model that was robust with the focus groups and going out into the community

How will our values be supported to act

The first example in the slides had some subcommittees that look like silos (govt and business). Subcommittee structure should promote cross-system collaboration e.g. if there is a subcommittee on

Be comprehensive in our breakdowns, not just race and ethnicity. Really make sure no one is left out

If the group has decision making authority it should be a council/commission. Subgroups could be called committees if they are recommendation bodies only.

In the governance bodies presented, there didn't seem to be intentionality regarding inclusivity for Indigenous groups

Subcommittees may be where all the work happens. It just doesn't seem possible that there would be one body that does all the work + makes all the decisions

we also need to be considering of those who don't have access to devices or internet to participate

Council/Commission could consist of representatives from sub work

Representative groups by region so that it's not too big that we can't function.

Need to make sure the work done in the subcommittees isn't completely negated by the governance body

What can we do to strengthen community governance? Can we create governance

Meetings

Location

Blend of both options: in-person and virtual

Hybrid models can feel like the in-person group is the "in crowd" and the virtual group is the "outcrowd"

John Chen is a great resource on being able to host virtual meetings, including real time translation. <https://engagingvirtualmeetings.com/author/john/>

Love virtual meetings because I'm in a rural area and it takes 45 mins to commute. But I also love in-person because of the trust it creates. We need to identify and mitigate barriers to participation

Hybrid models (when meeting is concurrently virtual and in-person) are difficult. Never been in one that was well-done where people could all be heard and seen

On the flip-side, hybrid models do allow for more diversity

Need to be cognizant of meeting times depending on who we are hoping to be in attendance

Stipends or Compensation

Locally, a lot of Boards & Commissions, non-elected individuals receive \$50-\$100 for participating.

Individuals - direct gift card, Organizations - goes to org

Definitely will want to do some research on existing models for this

Also will need to consider orgs that need additional capacity in order to participate

Replicate a model/models that have worked, vs. models with unknown effectiveness.

CARB's guidance on Stipends for Community Steering Committee Members (utilized in the AB 617 Community Air Protection Program): <https://ww2.arb.ca.gov/sites/default/files/2020-08/1-Community%20Air%20Protection%20Stipends.pdf>

Other: Accommodations, Staff Support, Etc.

If a meeting is virtual, and participants have access by cell phone only, consider providing documents in hard copy by mail or pickup at local location vs. screenshare.

Effective Facilitator and locations or virtual/hybrid setup that meet multiple needs

Frequency

△ = someone else

How are we intentional about representation so that we fulfill value 1 of centering those who are most marginalized?

Progressive Stack doesn't provide a space for neurodivergency. Meeting facilitators should offer multiple processes to ensure inclusion

Whoever is in the group needs to build trust amongst each other to ensure that everyone feels comfortable voicing their opinion and that the decisions are made in agreement

The facilitator should also read body language to elevate voices if they want to share.

△ = someone else agrees with this

Overview of Proposed Governance Structure

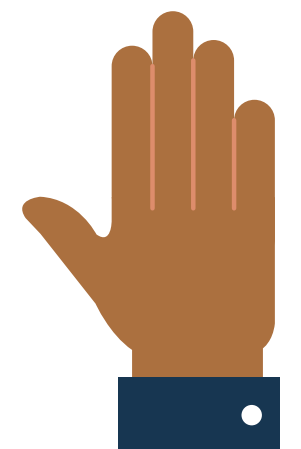
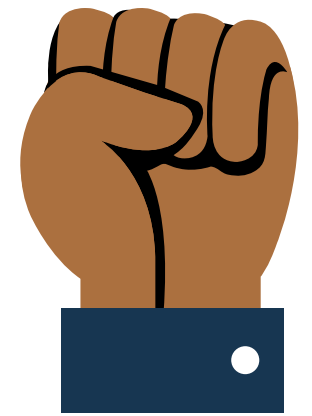
Q&A + Initial Reactions

Modified Consensus Discussion

How It Works

Each individual will express their opinion on the Proposed Governance Structure, by holding up one's hand showing 0, 3, or 5 fingers.

- **0 (Fist)** - I oppose this Proposed Governance Structure and don't think it should advance [*will be given the floor to explain*]
- **3 Fingers** - I'm okay with advancing this Proposed Governance Structure, but have some concerns I'd like to share [*will be given the floor after any fists*]
- **5 Fingers** - This Proposed Governance Structure resonates with me, and I look forward to fleshing it out more in the Planning Phase



Next Steps

Collective Partnership Agreement Letter

- **Name, organization, email address**
- **The geographic area served (check the box)**
- **The type of organization/entity you represent (check the box)**
- **Describe your organization's experience or work with the communities you serve (short paragraph; 3 - 5 sentences)**
- **What role would you like to see your organization play in the CERF Planning Phase? (short paragraph; 3 - 5 sentences)**